

WAIRARAPA MOANA INCORPORATION 2023 COMMITTEE OF MANAGEMENT ELECTION CANDIDATE PROFILES

Disclaimer: The Returning Officer of Wairarapa Moana Incorporation accepts no responsibility for the content or accuracy of the statements as supplied by the candidates.

Anne CARTER

Nominated by: Current Member retiring by rotation and deemed nominated in accordance with Section 23(3) of the Māori Incorporations Constitution Regulations 1994.

Ko Aorangi, ko Tararua ngā maunga Ko Ruamahanga, ko Ōtaki ngā awa Ko Wairarapa te moana

Ko Tākitimu, ko Tainui ngā waka

Ko Ngāti Kahungunu, ko Ngāti Raukawa ngā iwi

Ko Ngāti Kahukuranui, ko Ngāti Kapumanawhiti ngā hapū

Ko Kohunui, ko Te Ore Ore, ko Te Pou o Tainui ngā marae

Ko Mita Carter rāua ko Pat Smith ōku mātua. Tēnā koutou ngā whānau o Wairarapa Moana.

Wairarapa Moana

It has been an honour and a privilege to serve as a member of the Wairarapa Moana Incorporation Committee of Management. I am committed to:

- Wairarapa Moana Incorporation being an environmentally sustainable and profitable inter-generational business.
- · Being a good kaitiaki of our whenua.
- Broadening the range of social and cultural services available to our Wairarapa Moana shareholders and whānau. Financial support for our kaumatua and kuia, our tipuna marae, social housing, and investment in the education of rangatahi and whānau.
- Strengthening our relationships at Mangakino with Pouākani hapū, through mutual support, and an understanding of our shared whakapapa.

Governance / Director Experience

I offer Wairarapa Moana Incorporation the following skills and experiences:

- Extensive governance experience, including strategy, planning, implementation, financial, audit and risk.
- · Leadership, and relationship experience.
- A detailed knowledge of the new resource management system, including Te Mana o te Wai.
- Sound understanding of Central and Local Government, including public policy.
- Significant experience in management of large scale operations.
- A reputation for hard work, professionalism, and integrity in all my endeavours.

Current

- Member of the Government's Severe Weather Recovery Events Review Panel.
- Director, Wairarapa Moana Incorporation.
- Member of Te Mana Whakahaere, Governing Council of Te Wānanga o Raukawa.
- Trustee, Ōtaki and Porirua Trust Board, and Chair of the Audit and Risk Committee.

Relevant Work Experience

- I was Chief Executive of the Ministry of Youth Affairs from 1999-2003, and head of the Local Government and Community Branch of the Department of Internal Affairs from 2004 - 2010.
 I have held senior leadership and management roles in the New Zealand public service ranging from Te Puni Kökiri to the New Zealand Audit Office.
- In recent years I have been working on the new resource management legislation, including Māori rights and interests in freshwater, Te Mana o te Wai, and Te Oranga o te Taiao.

Professional Development

- I have completed leadership and organisational development programmes at the Stanford Graduate School of Business.
- · Member of New Zealand Institute of Directors.

Marama FOX

Nominated by: Memory Te Whaiti.

Tena koutou te whanau o Wairarapa Moana, I have accepted the nomination of Memory Te Whaiti to stand for

Wairarapa Pouakani Incorporation. I have been a casual observer to the business of the corporation while my mother Frances Reiri-Smith has engaged

I am now happy to take up the mantle of her advocacy and support the stand of Memory Te Whaiti who mum has also nominated.

proudly with the Trust and the growth of the incorporation.

I have observed too the growth of the incorporation sometimes at the detriment of the beneficiaries. We have learned in the recent years that it is time to recess how we engage with our whanau and the future of our people with the growing challenges of climate and poverty. I am keen and excited to lend my efforts to advancing the business of the incorporation while ensuring the fair treatment of its beneficiaries. For this reason I am seeking your support and vote to take a place on Board. I will work with and listen to whanau as we together grow new paths for the benefit of our rising generation of mokopuna.

Heoi ano whanau nei nga mihi matakuikui ki a koutou katoa.



Murray **HEMI**

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Nominated by: Leonard Hemi.

Ka aro nei ki te paepae tawhito me ona pou kaitiaki, ko Papawai te marae, ko Ngati Moe te hapu. Tihei mauriora!

It's with much gratitude that I stand for election.

My story starts with my Nan, who gifted me
her WMI shares when I was born. So, of all my cousins, my Nan



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worked at Miraka, I understand fully the looming dairy industry changes.

I'm pleased to see two new faces standing for election. It's important to encourage and support new face, skills and perspectives, for the future of WMI. Metiria brings a wealth of experience and political networks in Parliament. She is an expert in common law and traditional lore and will be an asset in continuing to progress Wai 85. Given Miraka has again made a significant loss, Ani brings a fresh set of financial skills to the table, particularly risk assessment, and asset protection. I extend my support to the new candidates. I'm excited by the energy and vision they can bring.

TeHoripo KARAITIANA

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Nominated by: Current Member retiring by rotation and deemed nominated in accordance with Section 23(3) of the Māori Incorporations Constitution Regulations 1994.

TeHoripo Karaitiana's multifaceted background and extensive experience position him as a valuable candidate for re-election to the Board of WMI. A proud uri of Ngāti Kahungunu-ki-Wairarapa, Kurakura Kāi-Tahu, Kāti-Mamoe, Waitaha, and Hawea, TeHoripo's unique blend of innovation, strategic insight, and cultural values make him a standout choice for navigating the future challenges and opportunities of WMI.

At the helm of Te Awanui Huka Pak, an investment firm with diverse interests, TeHoripo drives the implementation of a visionary horticulture strategy, "Growing our Future." His leadership extends to Te Whāi Ao, where groundbreaking initiatives in nano-technology, bio-extracts prospecting, and refining underscore his commitment to innovation. Notably, his involvement in the 'Kiwi Leaders' youth development program exemplifies his dedication to nurturing the next generation.

TeHoripo's role as Chief Adviser for Innovation at the Federation of Māori Authorities showcases his dedication to driving change. Spearheading the Te Aukaha Maori agribusiness climate change transition program demonstrates his involvement in pivotal initiatives. His participation in prominent groups, such as the Fit for a Better World Science and Mātauranga Accelerator Leadership Group, the NZ Agricultural Greenhouse Gas Research Centre, the Horticulture Industry Transformation Plan Māori Advisory Group, and Matū Limited's commercial board, a prominent science and technology fund, further underscores his industry influence.

Instrumental in founding Toi Kai Rawa, a pioneering Māoriled economic development agency, TeHoripo's dedication to holistic well-being is evident. His involvement in initiatives like Innovation Hubs and Māori Youth Innovation Summits highlights his commitment to empowering youth and fostering digital literacy. TeHoripo's engagement with various boards and advisory groups emphasises his substantial impact on Māori economic development and innovation.

With a remarkable 40-year career encompassing senior management, CEO, and governance roles across diverse sectors, TeHoripo possesses outstanding insights into global food markets and value chains. His strategic acumen is complemented by educational achievements and completion of Institute of Directors programs. Regarded as an Aotearoa thought leader in innovation and the primary industry, TeHoripo's reputation within the community is a testament to his influence and expertise.

In summary, TeHoripo's extensive experience and network, combined with his strategic thinking and industry insights, position him to continue serving WMI shareholders and the wider community with distinction.



Bradley TATERE

Nominated by: Ngaere Webb

Ko Ruahine toku maunga Ko Manawatū toku awa Ko Ngāti Kahungunu ki Tāmaki nui-a-Rua toku iwi Ko Ngāti Mutuahi toku hapū

Ko Makirikiri toku marae

Ko Hekaira Te Raro toku tipuna koroua Ko Rangi Rangi Paewai toku tipuna kuia Ko Brad Tatere toku ingoa

Nō reira tēnā koutou, tēnā tātou katoa

Effective and results focused Director and Executive with experience in a diverse range of sectors and disciplines. Committed to:

- Realising the Vision for Wairarapa Moana of "nurturing sustainably our people, our place and our future for Wairarapa Moana whānau'
- · Improving financial resilience and reliable dividends to shareholders as well as other opportunities for shareholders and whānau to prosper
- Continuing to conduct WMI commercial business activities in a fair and professional manner for the benefit of all shareholders

SKILLS SUMMARY

- Corporate finance and portfolio management
- Investment analysis technical DD and financial modelling/ DCF valuation
- Strategic focus operational and capital projects
- Working Style direct and specific while enabling sound decision-making
- Work across industry sectors, establishes and values relationships
- Executive leadership, strategic management and complex stakeholder management

PROFESSIONAL AND BUSINESS

- 20 years business experience, including agribusiness banking and corporate finance, and providing finance and investment advisory to iwi and Māori commercial entities
- Extensive primary sector experience, including sheep and beef, dairy, forestry, and horticulture, both in NZ and offshore

PROFESSIONAL DEVELOPMENT & QUALIFICATIONS

2019 Fi360 Pacific - Accredited Investment Fiduciary

2018 Fonterra Governance Development Programme

2016 Institute of Directors New Zealand, Certificate in Company Direction

2015 Kellogg Rural Leadership Programme, Lincoln University

2002 Bachelor of Applied Science, Massey University

GOVERNANCE EXPERIENCE

Current board appointments:

- Director Opepe General Partner Limited
- Director Ranginui Station Limited
- Director Waitaha Management Limited (Group Holdings)
- Trustee Te Aroha Trust
- Trustee Managapoike Family Trust
- Trustee Growing Future Farmers Charitable Trust
- Trustee Napier Boys High School BoT



Nominated by: Murray Hemi.

Ko Rangitakaiwaho te tangata, ko Pāpāwai te marae, ko Ngāti Moe te hapu. Ko Metiria Turei ahau.

Tena tātou katoa.

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I am a descendant of Eruera Rangitakaiwaho.

My dad. Richard Turei was on the Incorporation, as was my

1etiria TUREI

WITHDRAWN

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SELECTION

relationship with the people of Pouākani and achieving justice for us, for Raukawa, and for our lakes. I understand that the 2024 board will have both experienced members and new members, and I am eager to be of service however I can. I have great respect for the experience on the Committee and for the new energy and skills that Murray Hemi and Ani Te Whaiti will bring.



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Ani TE WHAITI

Nominated by: Patrick Bruce Mason.

Tēnei au he uri ahau nō ngā hapū o Ngāti Hinewaka, Ngāti Hinetauira me Ngāti Rākaiwhakairi te tau ake nei.

Kei õku kaumātua, õku pakeke, õku uri o Wairarapa Moana, tēnā koutou otirā, tēnā tātau.

I am a mokopuna of Sam and Memory Te Whaiti. My whānau were one of many who, in 1956, left their home in the Wairarapa to farm our land in Pouākani.

Since then, together with other whānau of the Wairarapa, we have dedicated ourselves to Pouākani in many ways including working the land, serving the committee of management and the Wairarapa Moana Trust, establishing and stoking the fires of Pouākani Marae. I am humbled by the work of our tīpuna, without which we would not have the business we do today. Mei kore ake ko rātou ka tū tēnei pakihi.

Take whenua have been the main focus of our father, Haami's mahi. We were always in tow with him and mum at these hui. Our father's advocacy for the settlement of our Waitangi Tribunal Claim has been a big part of our whānau. This upbringing has instilled in me the respect for whanaungatanga and whakapapa, for tikanga, and a responsibility for the interests of the collective.

I have aspirations for greater connection of our people to Wairarapa Moana Incorporation. I see a future where we maximise all our opportunities to enhance the wellbeing of our people. I know we can take care of our people and our business and I will work tirelessly to support this.

Professionally I have had a career of 20 years in the insurance and risk financing sector, working in senior and leadership roles across all areas. This mahi has given me strong insights into business strategy, governance and operations across a wide range of industries including our primary sector, through to export and trade. My current role in a global company with 900+kaimahi locally, continues to include advising corporate and large business, helping them to identify, understand and make strategic risk decisions. As well I lead our national strategy for the development of capability to engage well with Māori.

I acknowledge the past and current members of the committees of management who have steered our waka to this point, kei te mihi. Metiria Turei and Murray Hemi bring strong skills to the table and I am encouraged for our future.

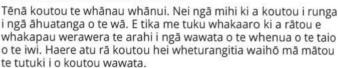


Memory **TE WHAITI**

Nominated by: Frances I Reiri-Smith.

Nō te karu o te ika tae noa atu ki te hiku o te ika ahau.

l tipu ai au i waenga i te puku o te ika, ma runga i te whenua o Pouākani. Ko Jocelyn rāua ko Vernon Hoani Te Whaiti aku matua.



Heoi ano tena koutou.

I humbly accepted nomination for the board of Wairarapa Moana Incorporation for the up coming elections. This has been a very difficult decision to make taking into account the issues that whānau will associate with me, however it is due to those hard times and situations that has made me realise the importance of having a person with "Lived Experience" on the board.

I'm currently working at Te Hauora Runanga o Wairarapa in an administrative role also provide support for the Board; Reset and Finance committee.

Prior to moving home to the Wairarapa, I was a Trustee of Pouakani Marae for 11 years most of those years being the Treasurer and towards the end of my time there is was the Chairperston. I was involved with the rebuild of the new buildings and also the refurbishment of the Kohanga Reo building.

I have lived in Mangakino most of my life, worked on the Dairy Farms when my father was a Sharemilker so I also have an indepth knowledge of farming, specifically Dairy. Last year I worked with a local farmer around Mangakino implementing more environmentally friendly practices on her Farm.

I hope you consider me as an assett to our business.

Ngā mihi

Memory Hineari Rore Te Whaiti

